NON-DISCRIMINATION
IN EDUCATION AND
EMPLOYMENT

Towson University’s policies, programs and activities comply with federal
and state laws and regulations prohibiting discrimination on the basis of
race, color, religion, age, national origin, sex, disability, sexual orientation,
and gender identity or expression, and veteran status.

Accessibility (ADA)
The University complies with Section 504 of the Rehabilitation Act of
1973, the Americans with Disabilities Act of 1990 (ADA), as amended
by the ADA Amendments Act of 2008, and other applicable federal
and state laws and regulations that prohibit discrimination on the
basis of disability. The Rehabilitation Act and the ADA require that no
qualified person shall, solely by reason of disability, be denied access to,
participation in, or the benefits of, any program or activity operated by the
University.

Hate Crimes & Bias Incidents
The University strives to create a learning environment that is inclusive
of diverse groups, ideas, and opinions and that is sensitive to individual
rights of expression. We actively promote a campus community that
allows for understanding and civility among those living, working,
teaching, learning and studying, while discussing, discovering and
debating different viewpoints. Acts of destruction or violence which
are motivated by animosity against a person or group because of race,
color, religion, sexual orientation, gender, disability, national origin, or
homelessness, or which infringe on the rights and freedom of others will
not be tolerated at Towson University. The University will investigate and
respond to all reports of hate crimes and bias incidents.

Sexual Misconduct & Assault (Title IX)
The University does not discriminate against students, faculty or staff
based on sex, sexual orientation, gender identity, gender expression or
pregnancy status in any of its programs or activities, including but not
limited to educational programs, employment and admission. Sexual
harassment, including sexual violence, is a kind of sex discrimination
and is prohibited by Title IX of the Educational Amendments of 1972
and university policies. The Office of Inclusion and Institutional Equity
coordinates Towson University’s compliance with Title IX and university
policies, and responds to reports of sexual harassment and misconduct
by providing outreach, resources and investigations.

Contact Us
For further information, contact the Towson University Office of Inclusion
& Institutional Equity (https://www.towson.edu/inclusionequity),
410-704-0203.